flpps Finger Lakes Performing Provider System

July 28, 2022

Monroe Community College
Attn: Dr. Robin Cole, Jr., Vice President, Economic Development,
Workforce & Career Technical Education
321 State Street
Rochester, NY 14608

Dear Dr. Cole:

I am writing to support Monroe Community College's (MCC) *Transforming Lives through Nursing Pathways* project. This project will support the expansion of programming at both the Brighton and Downtown campuses. At the Brighton campus, the Nursing program will expand its services to enable a smoother transition for working LPNs to succeed in MCC's RN program. These students will be provided with nursing success coaches as well as a myriad of effective academic and social supports that will increase the number of students successfully completing coursework and licensing to become RNs. At the Downtown campus, ARPA funds will be used to expand and strengthen the CNA, HHA, LPN, and associated Clinical Bridge programs to provide a solid foundation, build confidence, and promote transition in the Clinical Support to RN career pathway.

As you are aware, FLPPS, MCC, and other community colleges and partners in the Finger Lakes region are collaborating on a *Career Pathways and Social Supports Program* through the FLPPS System Transformation and Community Investment Program. This initiative is building career pathways that expand the healthcare workforce pool and provide opportunities for individuals to achieve economic mobility. MCC is the lead community college for the initiative. The two-year program, which is currently underway offers educational and training opportunities, along with holistic supports to ensure students stay on track with their academic goals. The focus is on CNAs/HHAs becoming LPNs and LPNs becoming RNs.

FLPPS is very pleased that you plan to expand your Nursing Pathways program and we fully support your application. FLPPS is also submitting an ARPA proposal that will build upon and expand the *Career Pathways and Social Supports Program* in Monroe County to recruit, hire, and train CNAs, HHAs, LPNs, and RNs. The need for direct care workers in Monroe County is unprecedented and together we will address this need.

Sincerely,

Carol Tegas

Carol Tegas
Executive Director