UR MEDICINE | STRONG MEMORIAL HOSPITAL

July 26, 2022

Carolyn Hunt
Monroe Community College
1000 East Henrietta Rd.
Rochester, NY 14623

Dear Monroe Community College Nursing leadership:

As the Senior Director Learning and Development of the University of Rochester and University of Rochester Medical Center, I am writing to express our support for Monroe Community College's ***Transforming Lives through Nursing Pathways*** education and training proposal to grow the healthcare workforce in Monroe County. We urge you to consider the college's request for funding as an important part of the county's *Bring Monroe Back* Coronavirus recovery initiative.

The University of Rochester Medical Center is large, academic medical center committed to Medicine of the Highest Order. We improve the well-being of patients and communities by delivering innovative, compassionate, patient-and-family-centered care, enriched by education, science, and technology. We are committed to meeting the healthcare needs of our community, by providing educational opportunities for the future workforce. Our ongoing collaboration with Monroe Community College is essential to the workforce development.

The University of Rochester Medical Center is committed to supporting this program. We pledge to:

- Support community outreach and student recruiting efforts
- Consider employees to participate in the program
- Provide tours for program faculty and students
- Participate in MCC Career Fairs
- Interview program completers for positions at the University of Rochester Medical Center
- Offer competitive wages for new hires
- Encourage senior employees to become adjunct professors
- Serve on one of MCC's health professions advisory boards

The University of Rochester Medical Center is confident that the ***Transforming Lives through Nursing Pathways*** program will provide new opportunities for Monroe County residents to obtain good paying jobs in the rapidly growing healthcare industry. Proposed connections to appropriate support services available through the college and other county partners will help grow the highly skilled healthcare workforce needed here.

Sincerely,

Stephanie Von Bacho

Stephanie Von Bacho, MSEd, MS, RN, NEA-BC
Senior Director, Learning and Development